

Faith Christian School Professional Application

TEACHER/ADMINISTRATOR APPLICATION

FAITH CHRISTIAN SCHOOL
4100 RONNAKI ROAD
ANNISTON, AL 36207
256-236-4499

Date _____

Updated August 2007

Please complete this form in print or type. Where applicable, be sure to include names and addresses of former employers and/or supervisors. Please attach a college transcript to this application.

Teacher Certification/teaching areas: _____

Name:

Last _____ First _____ Middle _____

Present Address _____ City, State, Zip _____

Permanent Address _____ City, State, Zip _____

Home telephone: _____ Cell Phone number: _____

Email Address: _____

Date of Birth _____

Marital Status: Circle the ones that apply: Single Married Divorced Widowed Re-married

Children? _____ Ages _____

Military Status _____ Years of Military Service _____ U.S. Citizen? Yes _____ No _____

Denominational Preference _____ Member of what Church _____

How often do you attend? _____ How are you actively involved in your church?

Do you desire Christian Education for your own children? _____

FCS teachers must enroll their children at FCS. Is this satisfactory to you? _____

EDUCATIONAL BACKGROUND

_____ Name of School City/State Years Degree

Secondary _____

College _____

College _____

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Graduate/other _____

Practice Teaching (subject and place) _____

Critic Teacher (name and address) _____

TEACHING EXPERIENCE

School _____ City/State _____ Principal _____ Years _____ Reason for leaving

1. _____

2. _____

3. _____

OTHER WORK EXPERIENCE

Employer _____ City/State/Zip _____ Position Held _____ Years _____ Reason for leaving

1. _____

2. _____

3. _____

What grades or subjects are you prepared to teach? _____

What grades or subjects would you prefer to teach? _____

What is your strongest area as an educator? _____

What other school activities could you sponsor or assist? _____

List briefly any other experiences that you have had working with children. _____

- Extra-Curricular Activities in high school/college _____

- Hobbies, Talents and Interests _____

Have you had any courses in Christian philosophy of education? Yes _____ No _____ When? _____

Where? _____

What do you consider to be the distinctive characteristics of a Christian school? _____

How would your teaching of subject matter in a Christian School differ from your teaching of it in a non-Christian

school? _____

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What do you understand Humanism to be? _____

Are you familiar with humanism's influence in secular school? Yes _____ No _____

Please list a list of three or more references with addresses and phone numbers (work and home).

1. _____ / _____ / _____
2. _____ / _____ / _____
3. _____ / _____ / _____

THEOLOGY QUESTIONNAIRE

Please answer the following questions thoroughly. You may use scripture to support your answers.

Do you consider yourself to be a Christian? Yes No

If you were to die tonight and were to stand before God, and He were to ask "Why should I let you into my kingdom?", how would you respond?

Who do you believe Jesus Christ to be? _____

- Is Jesus God? Yes _____ No _____
Was Jesus Christ sinless? Yes _____ No _____
Did Jesus rise from the grave? Yes _____ No _____
Was Jesus born of a virgin? Yes _____ No _____
Is the Bible without error? Yes _____ No _____
Do you believe in the Trinity? Yes _____ No _____

Where is Jesus today? _____

What do you believe concerning the Holy Spirit? _____

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What do you believe concerning the Bible? _____

Do you believe man to be basically good or basically evil? Explain your answer. _____

What is required by God for salvation? _____

What is repentance? _____

What would you say to a student who asks how he may be saved? _____

Do you believe that God's standards for man have changed because of the enormous social changes which have taken place? Example: Abortion, "alternative lifestyles", relativism, etc. Please explain your answer.

What is your position concerning abortion? _____

What is your position concerning homosexuality? _____

What is your position concerning situational ethics? _____

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mittee, we must ask that our teachers/staff be sensitive to this dynamic, and exercise great care in the public use of their liberty for the sake of those who will misunderstand it. At times it may be wise to restrain from public usage.

FCS: GUIDELINES ON THE ISSUE OF ALCOHOL CONSUMPTION

THE BIBLICAL PERSPECTIVE

The Word of God is our authority on all matters of faith and practice. It is our understanding that the teachings of the Scriptures on the issue of the consumption of alcohol is as follows:

1. Consumption is not a prima facie sin
 - A. Jesus Himself drank real wine
--the kind of wine which breaks wineskins during the fermentation process (Mk. 2:22)
 - B. Paul's advice to Timothy to drink wine for medicinal purposes (I Tim 5:23)
2. Consumption can lead to sin:
 - A. Drunkenness
 - B. Violation of the Love Ethic (I Cor. 8/ I Cor. 10)
 - C. Violation of the civil government guidelines (Rom 13)
3. As much as we might wish all consumption of alcohol to be a sin per se, we cannot go beyond God itself teaches. While we may individually choose not to consume, we cannot mandate a behavior upon this issue which God Himself has chosen not to do.

THE EXPERIENTIAL PERSPECTIVE

The consumption of alcohol is the source of deep serious societal problems today. Consumption has destroyed families, destroyed lives, and has threatened to destroy our society as a whole. People drink excessively. People drink to escape. People become addicted without ever intending to do so. People who drink and drive take the lives of the innocent. Alcohol consumption has left a trail of bodies--the dead and the wounded.

SCHOOL GUIDELINES

We feel that two positions are permissible for our faculty and staff.

1. **Abstinence**: While this position is not specifically required by the Scriptures, it may indeed be the wisest choice. It is a position worthy of serious consideration by the mature Christian who desires not to bring his witness for Christ into question by participating in a behavior that has led into much sin. This position also avoids the ever constant possibility of causing a fellow Christian to stumble.
2. **Moderate consumption in extreme sensitivity of the conscience of others**:
 - A. **School Time**
Obviously, any consumption of alcohol during school hours, at school events, on school property, or at any time in which a student at a "school" event could smell it on one's breathe would be inappropriate.
 - B. **Personal Time**
 - (1) **Observation #1**: We want to be very careful as an employer to insure that we do not fall into the sin of "legalistic rule setting" in order to prevent behaviors which we might feel could jeopardize the witness of our school to Christ. We want to be clear in saying that in those areas of Scripture which allow for Christian liberty, we do not want to usurp the role of the Holy Spirit. It is the conviction of the Spirit of God, not external rules, which should guide each of

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- us in drawing our own limits in areas of Christian liberty.
- (2) Observation #2: Having set down the principle of observation#1, we want to emphasize that the Holy Spirit has set down a clear guideline in His word. The guideline is as follows: Our liberty to enjoy a behavior is limited by the Love Ethic--i.e. "take care lest this liberty of yours somehow become a stumbling block to the weak." (1 Cor.8:9). Our liberty to participate in a behavior must always be tempered with our sensitivity to others who may be caused to stumble.
- (3) Observation #3: The role of a teacher or staff member at Faith is a high visibility position within the broad "Biblical-evangelical" community in Anniston. That community includes a number of parents who teach in their homes that the consumption of alcohol is a behavior which Christian believers should forsake for the sake of their witness to Christ. For these parents (or their children) to observe a Faith Teacher or staff member consuming alcohol may well result in their "stumbling". As a School Committee, we must ask that our teachers/staff be sensitive to this dynamic, and exercise great care in the public use of their liberty for the sake of those who will misunderstand it. At times, it may be wise to restrain from public consumption.
- (4) Observation #4: Obviously, any consumption (public or private) which is immoderate or leads to ungodly behavior would be inappropriate.

State Of Commitment Of Good Report Guidelines

In obedience to the Word of God, I hereby commit myself to the goal of giving only good reports. When this is not possible, I purpose to remain silent or to privately go to the person, confirm my goal, and explain the offense that would hinder me from giving a good report. I hereby purpose to approach an offender in a spirit of genuine love having first examined and corrected my own attitudes and actions. Only if I am unable to restore an offender will I share the problem with others according to the principles of Scripture. When I violate this goal, I purpose to ask forgiveness knowing that God resists the proud but gives grace to the humble.

Guideline on Abstinence From Illegal Drugs

I hereby commit myself to abstain from the use of illegal drugs while employed as a faculty member at Faith Christian School.

I understand and accept all these guidelines as written above in this application. **I certify that all representations contained in this application are true to the best of my knowledge.**

Applicant Signature

Date signed: _____

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FCS STATEMENT OF FAITH AND OBJECTIVES

1. To teach that the Bible is the only written Word of God.
2. To teach that Biblical truth is the foundation for the proper understanding of all academic subjects.
3. To teach that God is the Creator and Sustainer of the universe, of all life, and of man.
4. To teach that the Lord Jesus Christ is the Son of God who came to earth to die for our sin.
5. To teach the necessity of being born again (born into the family of God by trusting in the finished work of Christ on the Cross and the power of His shed blood to pay the penalty of our sins). This faith in the Lord Jesus Christ is a gift of the Holy Spirit and results in a new life in Christ.
6. To teach the application of Biblical principles to every part of daily life.
7. To teach that growth in the Christian life depends upon fellowship with God through reading the Bible, prayer and service.
8. To stress the urgency of world missions.
9. To teach the Christian social graces.
10. To prepare the student to relate properly to non-Christians and to Christians who differ with them.
11. To teach the knowledge and skills required for future study or for occupational competence.
12. To teach the student to apply himself to his work and to fulfill his responsibilities.
13. To teach the student to work independently and cooperatively.
14. To teach the student to think and to hold his convictions under pressure.
15. To develop creative skills.
16. To develop communication skills.
17. To develop an appreciation of the fine arts.
18. To teach wholesome recreation.
19. To teach our American heritage and the current problems facing our country and the world.
20. To show the student his civic responsibilities and to prepare him for adult citizenship responsibilities.

I understand and endorse these Statements of Faith.

APPLICANT

DATE _____

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FAITH CHRISTIAN SCHOOL

**Employee Conciliation Clause
[Required for employment at FCS]**

The parties to this agreement are Christians and believe that the Bible commands them to make every effort to live at peace and to resolve disputes with each other in private or within the Christian church (See Matthew 18:15-20; 1 Corinthians 6:1-8). Therefore, the parties agree that any claim or dispute arising from or related to this agreement shall be settled by biblically based mediation and, if necessary, legally binding arbitration in accordance with the *Rules of Procedure for Christian Conciliation* [A copy of these Rules are available in the school office] of the Institute for Christian Conciliation. Judgment upon an arbitration decision may be entered in any court otherwise having jurisdiction. The parties understand that these methods shall be the sole remedy for any controversy or claim arising out of this agreement and expressly waive their right to file a lawsuit in any civil court against one another for such disputes, except to enforce an arbitration decision.

Normal communication regarding complaints and/or grievances will be handled according to the process outlined in the School Handbook under "Complaints and Grievances".

I agree with this approach to resolve any disputes which may arise with my association with the Faith Christian School.

Employee Signature

Date Signed

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BACKGROUND INVESTIGATION CONSENT

I, _____, hereby authorize Faith Christian School and/or its agents to make an independent investigation of my background, references, character, past employment, education, credit history, criminal, or police records, including those maintained by both public and private organizations and all public records for the purpose of confirming the information contained on my Application and/or obtaining other information, which may be material to my qualifications for employment now, and if applicable, during the tenure of my employment with Faith Christian School.

I release Faith Christian School and/or its agents and any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims, or law suits in regards to the information obtained from any and all of the above referenced sources used.

The following is my true and complete legal name, and all information is true and correct to the best of my knowledge:

Full name (printed)

Maiden name or other names used

Present Street Address How long?

City / State Zip

Former Street Address How long?

City / State Zip

Date of Birth Social Security Number Driver's License Number State of License

Signature

Date